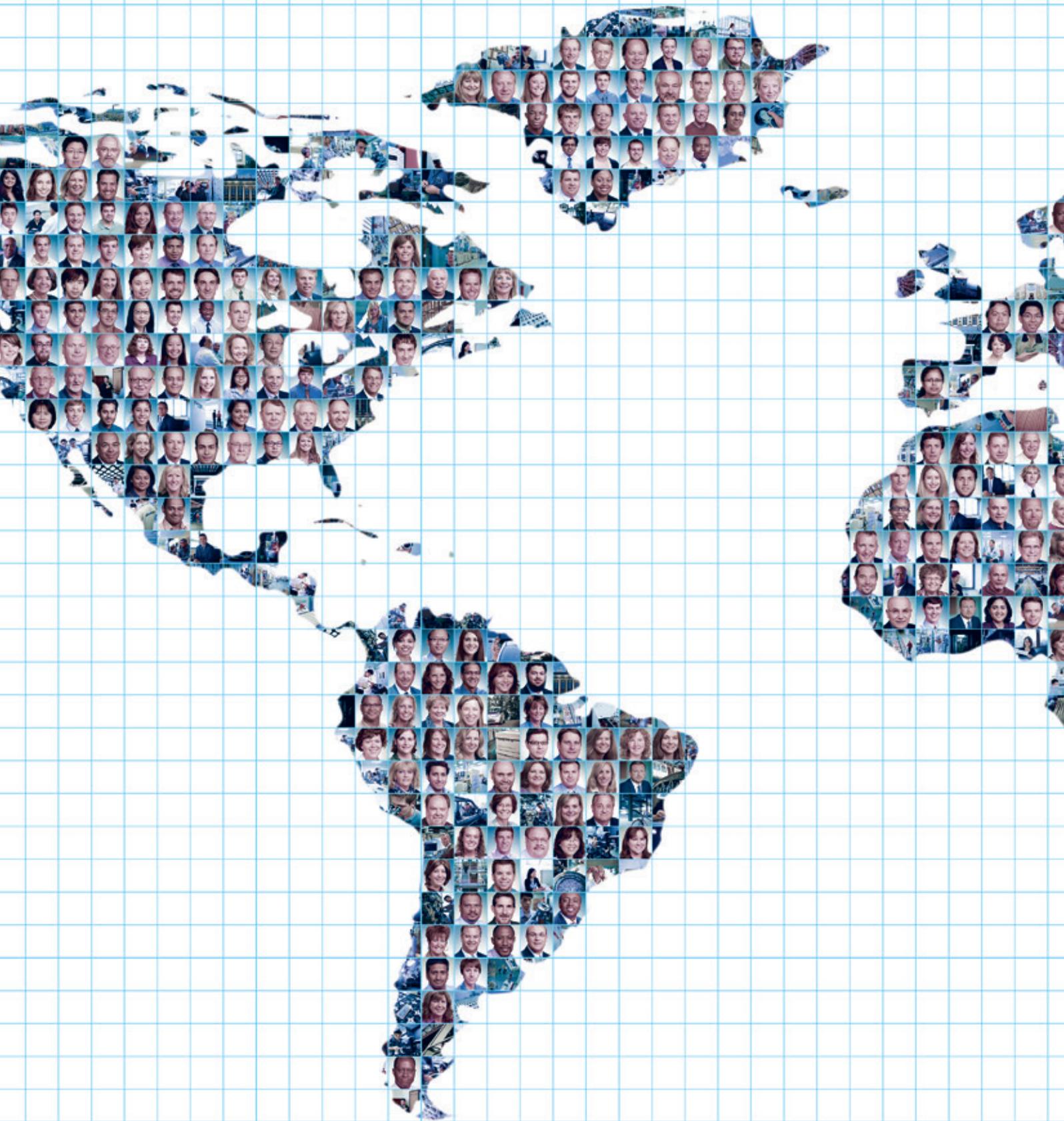


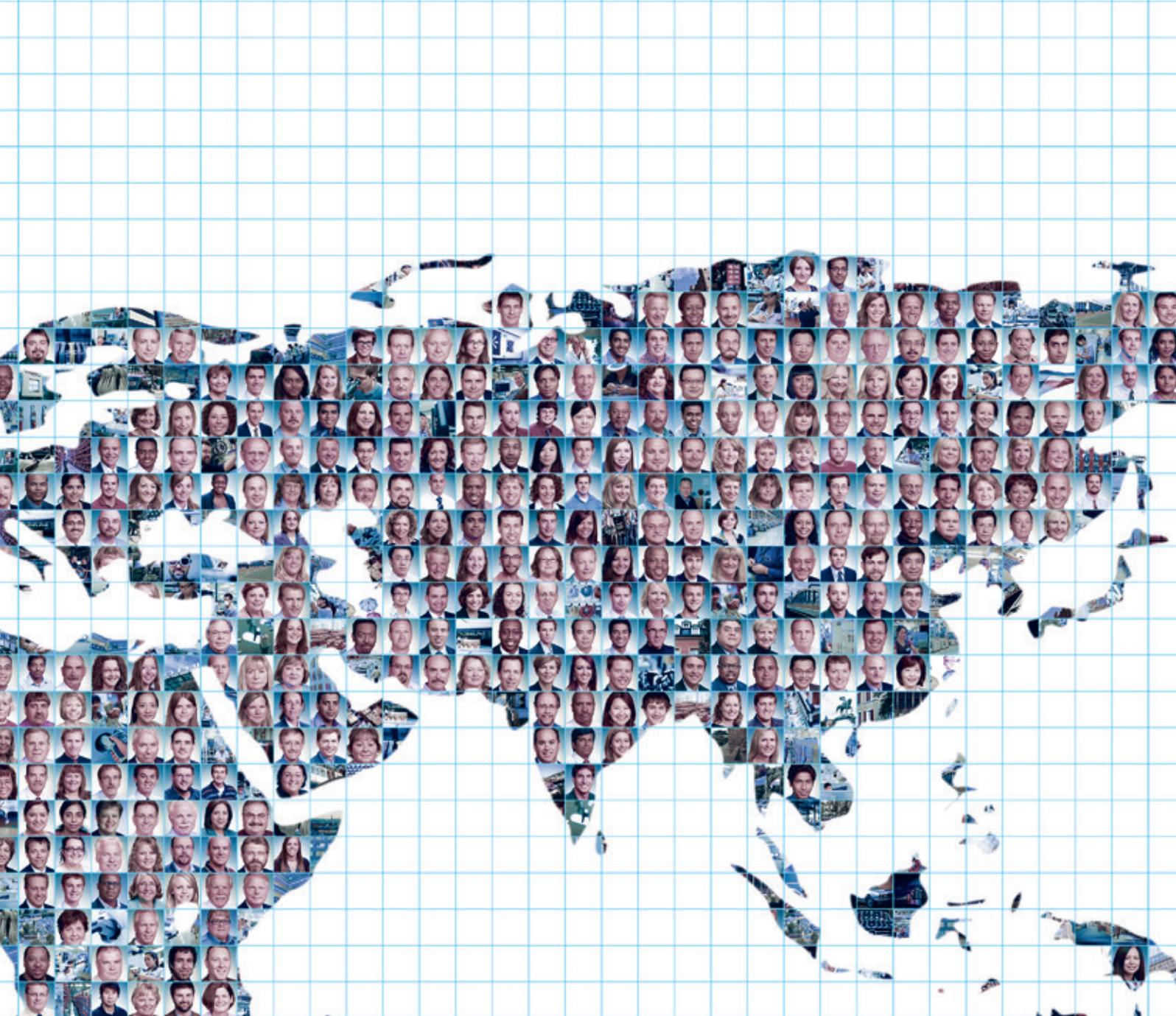
A sustainable future. Now.



DELPHI

Innovation for the Real World





Responsibility. Now.

At Delphi, we believe the best way to predict the future is to create it. Our actions today will impact the planet and its people tomorrow. This is the greatest incentive to apply our core principles of innovation, collaboration and excellence to a wider context.

Our products and people are geared towards creating a positive vision for the future. From locally generated programs to global initiatives, our whole company embraces not only the opportunities in front of us, but the responsibilities too.

Our vision for the future is responsible and sustainable.

And we are proud to share it with you.

From our CEO.



We recognize that doing well and doing good go hand-in-hand. For Delphi, success, responsibility and sustainability start with our core business – bringing to market technologies that make the world more safe, green and connected. That foundation fosters an environment where making a difference is a priority and where our people are empowered to drive progress and change.

This is not a new concept at Delphi. Corporate social responsibility has long been a part of who we are. As a company and as individuals we embrace our role in making the world a better place for all.

In our 2014 Corporate Social Responsibility Report, we've highlighted how Delphi's people, processes and products are positively impacting our communities. Importantly, we've included a few examples that demonstrate how our employees are leading the charge – giving their own time, money, and expertise to make a difference one issue, one person at a time.

We're proud of how far we've come but recognize that the journey to a strong, sustainable business doesn't end. Delphi's commitment is to continually build on our progress and ensure that we continue to do well, while also doing good.

Regards,

A handwritten signature in black ink that reads "Kevin P. Clark". The signature is written in a cursive, flowing style.

Kevin Clark
President & Chief Executive Officer

Our business at a glance.

Delphi by the numbers

20 Billion

Lines of software code shipped daily

\$17.0 Billion

2014 revenue

\$1.7 Billion

Annual engineering investment

60 Million

Parts shipped daily

164,000

People

20,000

Engineers, scientists and technicians

129

Manufacturing sites

99.9998

% Quality level

33

Countries

15

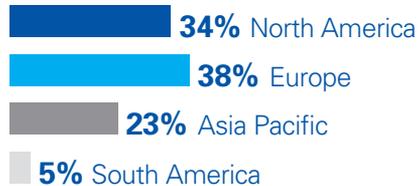
Major technical centers

1

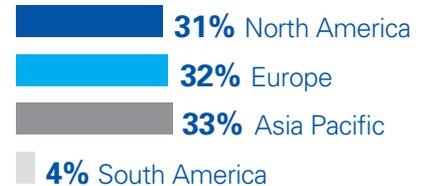
Company

Diversification by region

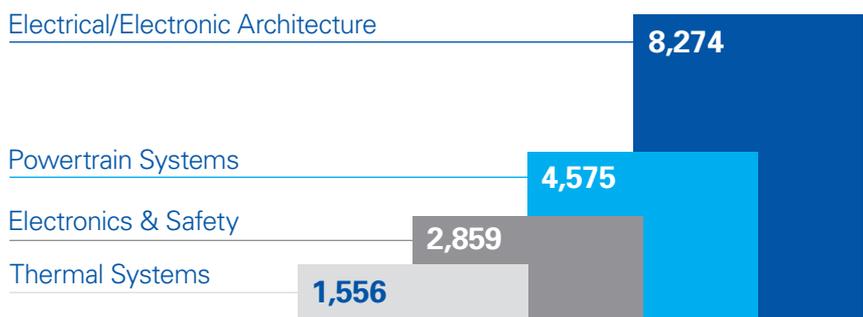
2014 sales



2014 bookings



2014 Revenue by segment (in US\$ Millions)¹



¹ Amounts include intercompany sales which are eliminated in consolidation

Our focus: Safe, Green, Connected

Safe

We envision a future of automated driving and we will get there by developing intelligent and intuitive systems to guide and help protect drivers around the world.

Green

With a comprehensive portfolio of gasoline, diesel and vehicle electrification solutions, we help our customers meet new emissions reduction standards without compromising vehicle power – no matter the fuel choice.

Connected

Pioneering vehicle-to-vehicle (V2V) and vehicle-to-infrastructure (V2I) technologies, we will enable vehicles to detect and signal danger ahead, potentially reducing collisions all over the world.

Delphi advantages



From our CSR champion.



Guided by values including integrity, safety, respect and responsibility and inspired by our vision for a safer, greener and more connected world, Delphi continued to set an example of good corporate citizenship in 2014. And while this year's report highlights the specifics of our efforts, what stands out most is the outstanding contributions our people made both inside and outside the company.

Throughout the year, our team continued to find new and innovative ways to address the challenges we all face. They collaborated across communities to drive progress, and they applied our culture of excellence to every effort.

Some of their success can be measured tangibly – number of lost work days reduced, gallons of water saved, or percentage of waste reduced. Other efforts are measured in more intangible ways like opportunity, satisfaction and security. For example, by providing bikes and renovating schools, our people gave children who might not otherwise get an education, the opportunity to attend school. In addition, employee efforts around the globe brought the satisfaction of healthy meals to those who might otherwise go hungry. And other efforts provided the warmth and security of winter clothing to those who previously went without. Outcomes like these demonstrate the true power of doing good.

While no one can do everything, everyone can do something. At Delphi our people are proving that no effort is too small to pursue, and even small things can make a big difference. As we look back at the impact we made last year, we are even more inspired to be a force for responsible, sustainable business going forward.

A handwritten signature in black ink, appearing to read "David M. Sherbin". The signature is fluid and cursive, with a prominent initial "D".

David M. Sherbin
Senior Vice President, General Counsel,
Secretary and Chief Compliance Officer

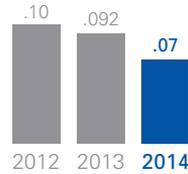
Our key performance indicators.

People



Lost Work Day Case (LWDC) Rate

LWDC per 100 Employees



Ultimate goal:
Zero

Ethics Training

95%

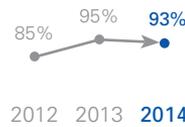
of Delphi employees completed online ethics training in 2014

Goal:
100% completion

Product

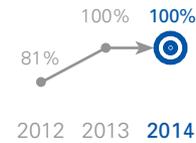


Strategic Suppliers Certified by ISO 14001



Goal:
100% certified
required for all new suppliers

Supplier Code of Conduct



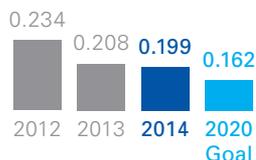
Goal maintained:
100% signatories
required for all new suppliers

Planet¹



Global Water Consumption

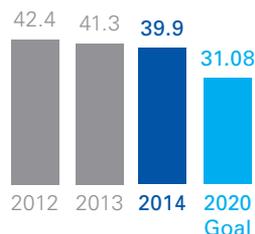
■ 1000 KL / \$Mill Sales



Global Greenhouse Gas Emissions

(Scope 1 & 2)

■ M Ton / \$Mill Sales



Global Waste Disposal

■ M Ton / \$Mill Sales



¹Metrics are normalized by sales
For more details visit delphi.com/responsibility

Recognizing responsibility. Now.

North America

- We inspired Mexican students and teachers at the first Industrial Forum of CONREDES (Regional Council for the Development of Education and Sustainability), an organization whose mission is to improve the preparedness of students to enter the workforce.
- We sponsored winning teams at the Finger Lakes Regional FIRST® (For Inspiration and Recognition of Science and Technology) high school robotics competition.
- We challenged all Delphi Mexico plants to recycle or treat 95 percent of all waste generated on site.

South America

- Delphi employees and volunteers in Brazil led a community by example, initiating a cooking oil recycling program.
- We led activities and events focused on educating children and the community through the annual Environment Week program.
- In its 13th year, Brazil's Formare Program continued to empower underprivileged teenagers through education.
- Delphi was named a finalist in the Sustainability category for the *Automotive Business Award*.
- We challenged all Delphi South America plants to recycle or treat 95 percent of all waste generated on site.

We foster a culture of responsibility – from operational efficiencies, to how we work together – with our customers and suppliers and within our teams and communities. Here are some of the notable community initiatives:

Europe, Middle East and Africa

- *United Kingdom:* We sent nine pallets of bicycles to children in Uganda to help them get to school.
- *Germany:* Our donations helped a food charity continue delivering goods to those in need.
- *Morocco:* To improve health care quality for local residents, we supported renovation projects and equipment acquisition for health institutions.
- *Romania:* We donated printers and supplies to local schools and organizations in need. In addition to helping the community, the new energy-efficient, replacement equipment resulted in a 30 percent reduction in energy consumption.

Asia Pacific

- Through an effort called the *Warm Delivery Project*, we collected more than 8,000 pieces of clothing and other items for the less fortunate in Shanghai.
- Delphi's sponsorship of *Student Formula Japan* challenged young automotive-oriented engineering students to plan, design and build vehicles.
- Presented by the Global Supply Chain Council of China, the prestigious "Green Supply Chain Award" was awarded to Delphi, recognizing excellence in the areas of logistics, supply chain and procurement.
- We created new learning opportunities for underprivileged Shanghai teenagers. We organized global events designed to increase awareness of environmental protection, including a tree-planting activity in Yantai, China.

People / Innovation

A human response to responsibility.





The Delphi Innovation Hall of Fame recognizes the culture of innovation within Delphi. Its members have a legacy of creating valued technologies that advance vehicle safety and reduce emissions.

Our 2014 class includes 53 Delphi employees who collectively have received more than 600 patents. They join the ranks of more than 700 fellow team members who previously earned Delphi's highest honor for work in the technology and engineering arena.

Congratulations to all!

Multicharge Ignition Coil was among the many technology teams honored at the Innovation Hall of Fame Awards.

This green technology lowers fuel consumption, smooths engine running and significantly reduces NO_x emissions, leading to a more cost-efficient overall engine management system.



Delphi serves food charity in Germany

When German food charity Wuppertaler Tafel needed a new refrigerator truck to deliver to its soup kitchens and stores, Delphi responded.

Michael Gaulke Berghoff, chairman of the General Works Council, along with Bernd Wegescheide, finance director, Delphi Germany, presented a check for 3,000 Euros to Wolfgang Nielsen, charity chairman. The check included 1,300 Euros donated by Wuppertal employees, a donation from apprentices of 700 Euros, and a 1,000 Euro donation from Delphi Automotive.



Young talent encouraged towards excellence in Mexico

In mid-March, the Delphi Technical Center in Juárez, Mexico, welcomed 100 students and 25 teachers to participate in the first Industrial Forum of CONREDES (Regional Council for the Development of Education and Sustainability) with the mission of improving young people's workforce prospects.

With these programs, students learn valuable lessons directly from business and community leaders. These opportunities also help Delphi to identify future candidates for employment. We consider these types of events

to be an important part of our corporate social responsibility. We are proud to share the values and culture of Delphi with students.



“There was not a question of should we help this organization. It was how can we help them so that they continue their good work.” — **Bernd Wegescheide, finance director, Delphi Germany**



“Providing bikes offered a passport to education and a better future. It’s a solution that I am very proud to be a part of.”

— Medhi Bally, engineer

Wheels in motion for Uganda school children

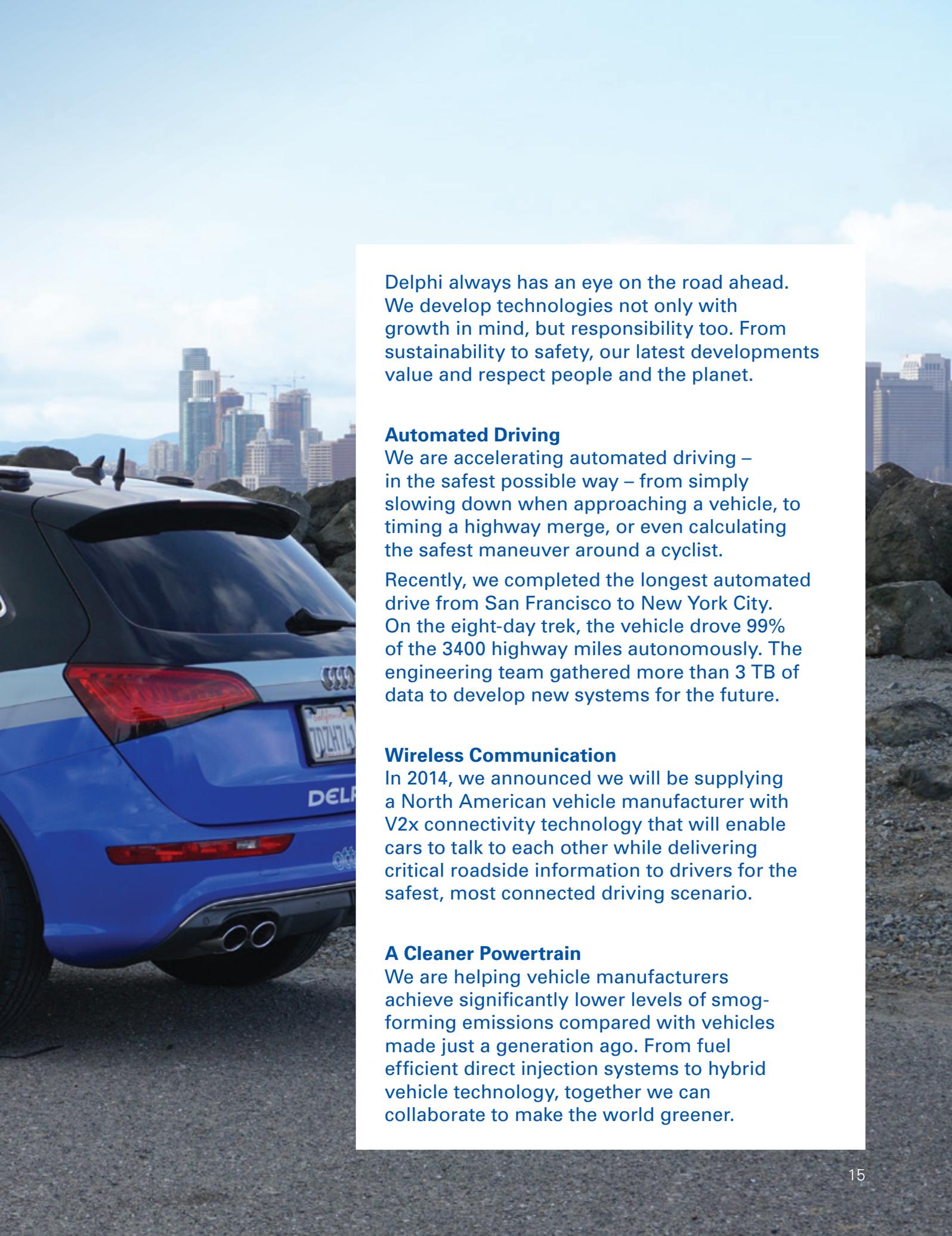
During a recent trip to Africa, Delphi engineer Medhi Bally was struck by the number of children who lacked the means to travel the long distances to school. He started collecting and repairing bicycles for school-age Ugandan children in his home. Bally’s enthusiasm for the project moved his Leamington Spa colleagues to help with expenses, resulting in the successful transport of nine pallets of bicycles to Uganda near the end of 2014.



Product / Innovation

An innovative response to responsibility.





Delphi always has an eye on the road ahead. We develop technologies not only with growth in mind, but responsibility too. From sustainability to safety, our latest developments value and respect people and the planet.

Automated Driving

We are accelerating automated driving – in the safest possible way – from simply slowing down when approaching a vehicle, to timing a highway merge, or even calculating the safest maneuver around a cyclist.

Recently, we completed the longest automated drive from San Francisco to New York City. On the eight-day trek, the vehicle drove 99% of the 3400 highway miles autonomously. The engineering team gathered more than 3 TB of data to develop new systems for the future.

Wireless Communication

In 2014, we announced we will be supplying a North American vehicle manufacturer with V2x connectivity technology that will enable cars to talk to each other while delivering critical roadside information to drivers for the safest, most connected driving scenario.

A Cleaner Powertrain

We are helping vehicle manufacturers achieve significantly lower levels of smog-forming emissions compared with vehicles made just a generation ago. From fuel efficient direct injection systems to hybrid vehicle technology, together we can collaborate to make the world greener.

Product / Collaboration & Excellence

Honored in Asia

We recently accepted the "Green Supply Chain Award" by Asia's leading professional supply chain organization, the Global Supply Chain Council. From a field of more than 100 companies, our continuous performance in logistics, supply chain and procurement was recognized at this prestigious event.



A decade of delivering excellence in Shanghai

When you strive for excellence, you want consistency and continuous improvement. So it is fitting that our ongoing efforts in innovation, collaboration and excellence has seen us win Shanghai GM's 'Best Supplier Award'— for the 10th year running!

On January 23, Director of Electrical/Electronic Architecture - China, Kaiyuan Wu, received the award at the Shanghai GM's 2014 supplier conference acknowledging the team's consistent and customer-focused performance.

"Shanghai GM's 'Best Supplier Award' is a direct reflection of the can-do attitude, willingness to solve problems, and enthusiasm to learn shared by the entire team."

— **Majdi B. Abulaban,**
SVP and president,
Delphi Electrical/
Electronic Architecture
and president,
Delphi Asia Pacific

New wavelength of efficiency for operations

Our recent Radio Frequency Identification Project (RFID), which saw RFID technology applied to raw material delivery routes, improved material handling effectiveness and reduced manual labor. This eliminated work in progress legacy system errors by 80 percent, reduced inventories by 10 percent and established more efficient delivery routes.

Our newest Powertrain products are 25 times better at reducing evaporative emissions compared to technologies of the 1990s.



Delphi has received Shanghai GM's "Best Supplier Award" for the 10th consecutive year.



Planet / Innovation

A conscious response to responsibility.



Thinking inside the box

At Delphi, we are always thinking of unique ways to solve problems – and this time, thinking inside the box. By reconfiguring our packing method we were able to fit additional pieces of electrical equipment into one box. This resulted in some impressive savings – not just in space. We saved an incredible \$563,000 and more than 210 tons of paperboard – equivalent to 3,800 trees or 2,000m³ of water – more innovation and collaboration for a smarter, greener planet.

Zero landfill, zero excuses!

Back in 2013, more than 20 Delphi facilities were landfill-free sites, and last year we aimed for an even greater impact. Spurred on by the fantastic efforts of Delphi Brazil and Delphi Mexico during Environment Day, we accelerated our plan by launching our Zero Landfill Challenge to all of our Latin America plants, encouraging them to achieve some aspirational targets – that 95% of all waste that is generated on site would be treated or recycled. We are tracking the progress.

We'll continue to work toward a zero waste world, investigating recycling technologies, processing methods and market opportunities to streamline our efforts for optimum sustainability.



Used cooking oil can be recycled to make valuable biofuels, soaps, and other industrial raw materials.

Brazil's EH&S team and other Delphi volunteers began a recycling program which resulted in the collection of approximately 1,800 liters of cooking oil.

Five Delphi team volunteers delivered the donated computers to the Netspring Green IT Classroom team, and visited its refurbishing plant.



Delphi China exemplifies excellence with computer donation

People, product and planet are at the heart of Delphi's focus on responsibility. And nowhere was this more apparent than when our team in China underlined this dedication toward a better world by donating up-cycled computer devices to the social enterprise "Green IT Classroom" program.

In total, we gave 215 used electronic devices. Along with donations from 20 other companies, this benefitted underprivileged children and elderly people in rural Chinese villages.

"The computers we donated offer students better tools for their education and easier access to IT knowledge. And by recycling the computers, we are also protecting the environment. This is a win-win for the kids and our planet."

— **Michael C. Fillios, vice president, IT-Electrical/Electronic Architecture & Asia Pacific**

A recipe for responsibility in Brazil (how to go green at home)

In Brazil, huge amounts of cooking oil are used in restaurants and homes, where disposal can be a challenge. Getting rid of the oil can clog drains, release toxic chemicals into the water and harm plants and animals. In 2011, we began a local initiative: the Oil Recycling Program. Our first step was to encourage plant employees to recycle oil daily. By 2013, we had collected 1,800 liters of cooking oil to be transformed back into biofuels, soaps and other useful materials.

Environment Day in Latin America is a community event

Last July, we celebrated Environment Day in Brazil, Mexico and the other Delphi locations in Latin America, by educating people on how to protect our Earth so it can be enjoyed by future generations. Activities started with an artistic flair as children were asked to creatively express the theme of climate change.

Delphi Mexico and Delphi Brazil created campaigns, held educational workshops and recycling marathons, and undertook water, energy and reforestation projects to underline our wider responsibility. We also launched the Zero Landfill challenge, encouraging all of our Latin American plants to recycle up to 95% of waste generated on site.

"Going green has been part of our continuous effort to foster Delphi social responsibility and employee recognition. It also emphasizes the power of teamwork and is a positive reflection on our business lives."

— **Zhang Feng, operations director, Delphi Connection Systems, Asia Pacific**

Green alternatives on World Earth Day in China

To celebrate World Earth Day in Shanghai, we encouraged employees to use green alternatives to arrive safely at work – sharing transport, taking the subway and riding bicycles were all great energy-efficient alternatives.





“A strong culture of ethics and integrity is a fundamental part of our organization. Delphi being named one of the ‘World’s Most Ethical Companies’ three years in a row confirms our commitment to robust ethics and compliance programs around the world.”

— **David M. Sherbin, SVP, general counsel, secretary and chief compliance officer, Delphi Automotive**

A workplace to be proud of

As a company determined to make a difference, it makes sense that our company is made up of many different individuals. It’s the collaboration we create across our different regions, different divisions and different skill sets that makes our culture unique and fuels our innovation.

We have just been recognized as one of the *Top 50 Out Front Companies* for Diversity Leadership and named a “Best Place to Work for Diverse and Women Managers” by Diversity MBA.

Ethics

As a leader in our industry, we prefer to set out our own path rather than follow others. Yet there’s one company we’ll happy to wander in the footsteps of – the awarding body the Ethisphere Institute, an international organization that both leads the way in ethical behavior and awards those deserving of recognition for their responsible efforts.

We are delighted to have been named one of the “World’s Most Ethical Companies” for the third year in a row, underlining our on-going commitment to outward social and environmental practices.



Corporate information.

Board of Directors

Rajiv L. Gupta

Chairman of the Board,
Former Chairman and Chief Executive Officer,
Rohm and Haas Company

Kevin P. Clark

President and Chief Executive Officer,
Delphi Automotive PLC

Gary L. Cowger

Former Group Vice President,
Global Manufacturing and Labor Relations,
General Motors

Nicholas M. Donofrio

Former Executive Vice President,
Innovation and Technology,
International Business Machines Corporation

Mark P. Frissora

CEO Designate,
Caesars Entertainment Corporation

John A. Krol

Former Chairman and Chief Executive Officer,
E.I. du Pont de Nemours & Company

J. Randall MacDonald

Former Senior Vice President,
Human Resources,
International Business Machines Corporation

Sean O. Mahoney

Private Investor

Timothy M. Manganello

Former Executive Chairman and
Chief Executive Officer,
BorgWarner Inc.

Thomas W. Sidlik

Former Member, Board of Management,
DaimlerChrysler AG

Bernd Wiedemann

Senior Advisor,
IAV GmbH

Lawrence A. Zimmerman

Former Vice Chairman and
Chief Financial Officer,
Xerox Corporation

Senior Leadership

Kevin P. Clark

President and Chief Executive Officer

Mark J. Murphy

Chief Financial Officer and
Executive Vice President

Jeffrey J. Owens

Chief Technology Officer and
Executive Vice President

James A. Spencer

Executive Vice President, Operations and
President, Delphi Latin America

Majdi B. Abulaban

Senior Vice President and President,
Delphi Electrical/Electronic Architecture
and President, Delphi Asia Pacific

Liam Butterworth

Senior Vice President and President,
Powertrain Systems

Philippe Desnos

President, Product and Service Solutions

Michael Gassen

President, Europe, Middle East and Africa
Vice President, Sales & Marketing

Jessica L. Holscott

Vice President, Investor Relations

Sidney Johnson

Senior Vice President,
Global Supply Management

Matthew Peterson

Senior Vice President and
Chief Information Officer

J. Christopher Preuss

Senior Vice President,
Marketing and Communications

David M. Sherbin

Senior Vice President, General Counsel,
Secretary and Chief Compliance Officer

Keith D. Stipp

President, Thermal Systems

Susan M. Suver

Senior Vice President and
Chief Human Resources Officer

Jugal K. Vijayvargiya

Senior Vice President and President,
Delphi Electronics & Safety

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DELPHI

Innovation for the Real World