

Environmental, Health and Safety Policy

Aptiv is committed to protecting the health and safety of each employee as one of our core values. We believe that all occupational incidents are preventable and that there will be no compromise of an individual's well-being in anything we do. Throughout the course of our activities, Aptiv is committed to protecting human health, natural resources, and the environment in which we live and operate.

Aptiv's Environmental, Health & Safety Operating System (EHS OS) includes the global occupational risks and environmental aspects resulting from its activities, products and services, and external environmental threats, including manufacturing and commercialization of parts for the automotive industry & other customers. It is Aptiv's strategy to implement, maintain and improve its Environmental, Occupational Health & Safety Management System EOHSMS, in accordance with ISO 14001:2015, OHSAS 18001:2007, ISO 45001:2018 requirements within the Aptiv Enterprise Operating System (EOS) while supporting corporate social responsibility standards to which we subscribe. In particular, it is our policy to continuously assure the occupational health, safety and environmental integrity of the activities, products and services, inside and outside of our facilities, through the evaluation and elimination of hazards, reduction of occupational risks and minimization of environmental aspects. These are related to occupational risks, resource consumption and waste production, and external environmental threats, identified as significant. It is also Aptiv's objective to increase the awareness of Aptiv's supply chain to minimize our indirect environmental aspects.

To achieve such, Aptiv will:

- Comply with the Laws and Regulations of the countries in which we operate and to conform with other requirements to which Aptiv subscribes or is signatory to, as applicable to our occupational risks and environmental aspects.
- Develop practices to prevent the occurrence of incidents, illnesses, and pollution.
- Make the Policy available to all our workers, as well as to other individuals that participate in any activity in Aptiv's name or operate under our control with the intention of providing awareness about their individual obligations within the scope of this policy. The policy will also be made available to other interested parties at their request.
- Cooperate with suppliers, customers and local communities, including governments, in the prevention of occupational risks and the adoption of good environmental practices.
- Work to achieve continuous improvement of occupational health and safety and environmental performance. Annual objectives and targets will be established, subject to approval, follow-up and periodical review by Aptiv Management to continue to integrate sound environmental, health and safety practices into our business.
- Ensure the consultation and participation of workers and where they exist, worker's representatives.

We believe it is a leadership responsibility to provide a safe and healthy working conditions for the prevention of work related injury and ill health. Every employee has an important role in assuring that they and their co-workers are safe. We recognize that through training and knowledge of our practices we can also enhance the personal lives of our employees, their families and the environment.

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